

**SECRET**

**APPENDIX C**

**STANDARDS FOR THE APPLICATION OF  
HAZARDOUS AND EXTRA-HAZARDOUS DUTY BENEFITS**

**I. Hazardous Duty**

**(a) Overseas - PCS**

The Hazardous Duty Benefits for this category of service shall be retroactive to 20 October 1946. The records of employees terminated prior to the activation of the Hazardous Duty Benefit Plan shall be examined to establish (with the Civil Service Retirement Commission) the additional service credits earned. Eligibility for benefits shall commence as of the date of departure of the employee from the United States and shall terminate upon the date of arrival in the United States on PCS.

**(b) Hazardous Duty - Overseas - TDY**

Headquarters staff employees shall be eligible for Hazardous Duty Benefits effective the day of departure from the United States on TDY travel, terminating the date of return to the United States. At such time as additional credit for retirement may be authorized an appropriate form will be devised which will be prepared at the time the travel voucher is processed for the purpose of computing and transferring the additional credit to the individual's permanent retirement records.

**(c) Hazardous Duty in the US**

At the present time no general circumstances or types of duty in the United States appear to warrant the general benefits of Hazardous Duty overseas. In the event certain duties in the United States are ultimately deemed to be unusually hazardous, but not to a degree warranting Extra-Hazardous Duty compensation, such cases would be declared eligible for appropriate portions of the Hazardous Duty Benefit Plan by the Hazardous Duty Board.

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**II. Extra-Hazardous Duty**

(a) Extra-hazardous Duty is defined as duty requiring an extraordinary degree of moral courage, or contains inherent dangers to a degree that the possibility of casualty is extremely great or the consequences of mishap are considerably more serious than those incurred in normal employment. Examples of duty falling in this category might include the following:

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(1) [REDACTED] where the act of infiltration will subject the individual to severe penalties if apprehended.

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(2) Active periods of [REDACTED] either as a trainee or participating instructor.

(3) Continuous or frequent participation in [REDACTED] handling, including instructors and trainees participating in activities requiring their use.

25X1A

**III. Hazardous Duty Board**

(a) The Hazardous Duty Board shall determine classification of types of duty, eligibility of individuals, period of eligibility, and other appropriate procedural aspects of the Hazardous Duty Plan. The Hazardous Duty Board would rule on each specific case where the payment of benefits would be requested under this part of the over-all benefits available to the employee.

(NOTE: The Committee recommends that standards in Appendix C be worked out in greater detail upon approval of the over-all report by the Director.)

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